



Civil Aviation Authority of Fiji

Safe Skies, Secure Fiji

The Civil Aviation Authority of Fiji (CAAF) is the State's aviation regulatory authority responsible for the oversight of aviation safety and security in accordance with the Convention on International Civil Aviation.

VACANCY NO 12/2026

FLIGHT OPERATIONS INSPECTOR – INTERNATIONAL

Airbus or Boeing Type Rated

Shape the future of international aviation safety in Fiji. CAAF invites applications from highly experienced airline pilots and aviation professionals holding an Airbus or Boeing type rating for the position of **Flight Operations Inspector – International (FOI-I)**.

This role is based at CAAF Headquarters, Nadi Airport.

ABOUT THE ROLE

Reporting to the Senior Flight Operations Inspector – International, the FOI-I implements and maintains standards for international flight operations and safety management within the Flight Operations Section of the Air Safety Department. The role provides regulatory oversight of assigned Fiji and foreign air operators through certification, audits, inspections, flight tests and risk-based surveillance, and serves as an authorised person under the Air Navigation Regulations.

KEY RESPONSIBILITIES

- **Flight operations standards:** develop and review standards documents, directives and advisory material; assess operators' operations and training manuals, exemptions and approvals.
- **Audit and inspection:** conduct AOC and FAOC certification and renewal audits, ramp and route checks, flight tests and oversight of designated examiners.
- **Risk management:** perform and record operational risk assessments and advise on controls to mitigate identified risks.
- **Investigation:** investigate mandatory occurrence reports and alleged regulatory breaches, and support accident and incident investigations.
- **Operator compliance:** oversee assigned international operators, including their safety management systems, training and checking programmes, and aircraft type suitability for Fiji.
- **Advice and reporting:** provide sound technical advice and clear, timely reports to management and stakeholders.
- **Teamwork and values:** work collaboratively across CAAF and with international regulatory partners, and uphold CAAF's professional standards.

ESSENTIAL REQUIREMENTS

Licence and flying experience

- Holds, or has held, an Airline Transport Pilot Licence (ATPL) with one or more **Airbus or Boeing type ratings** on a multi-crew transport category aeroplane certificated to a maximum take-off mass of 20,000 kg or above (for example the Airbus A330, the Boeing B737, or larger types). Preferably aircraft types registered in Fiji.
- A minimum of 5,000 total flight hours. Comparable regulatory or operational aviation experience may be considered in lieu of part of this requirement where it demonstrates equivalent competence.

Flight operations experience (minimum two years in two or more of the following)

- Flight operations management or supervisory experience with a substantial airline operating transport category aircraft.
- Experience as a flight operations inspector with a government civil aviation authority, covering flight operations inspection and the safe transport of goods by air.
- Pilot instructor or evaluator (aircraft or simulator).
- Flight operational quality or safety auditor

Regulatory knowledge, certification and training

- Working knowledge of ICAO Annex 6 (Operation of Aircraft) requirements.
- Completion of aviation safety management systems (SMS) training from a recognised provider, consistent with ICAO Annex 19 and Doc 9859.
- Completion of a flight operations inspector training course delivered by ICAO or a recognised national aviation authority, or a commitment to complete such training within an agreed period after appointment.
- Completion of recognised auditor training, or a commitment to complete such training within an agreed period after appointment.

Competencies and personal attributes

- Meets the technical and behavioural competencies for a flight operations inspector set out in ICAO Doc 10070 or can demonstrate them on appointment through the authority's inspector competency assessment.
- Demonstrates integrity, impartiality and sound judgement, with no conflict of interest that would compromise regulatory duties, and the interpersonal skills to work effectively with operators and colleagues.

DESIRABLE REQUIREMENTS

- A university degree in a civil aviation discipline or other relevant academic qualification.
- Current certification as a quality, lead or aerospace auditor.
- At least five (5) years as a flight operations inspector with a government civil aviation authority.
- Airline Check and training background, including preparing and approving flight training and checking programmes, and developing training plans for inspectors or managers in flight operations.
- Full Flight (dynamic) simulator instructor or as a pilot evaluator experience on Airbus or Boeing transport category aircraft.
- Involvement in aviation audits (operations, QMS, SMS, regulatory compliance or operational safety), including at least one audit conducted within the last 24 months.
- Knowledge of ICAO Annex 18 and the safe transport of dangerous goods by air.
- Exposure to accident or incident investigation and to safety management system oversight.

REMUNERATION AND BENEFITS

CAAF offers a competitive remuneration package, including a salary commensurate with qualifications and experience, medical insurance, performance-based incentives and professional development within an internationally connected aviation regulatory environment.

Applications open online on 03 October 2026 and close on 24 October 2026.

The full job description, outcomes and minimum requirements are available at www.caaf.org.fj/careers. Please direct queries to recruitment@caaf.org.fj.

CAAF is an equal opportunity employer and welcomes applicants from all backgrounds. All applications will be treated in the strictest confidence.